

# Health Safety

## Policy Statement

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**TECHSiL Ltd** is committed to the Health and Safety of our colleagues and others who may be affected by our business activities. We will achieve this by ensuring, so far as is reasonably practicable, that:

- We provide the necessary Organisation and Support needed for management and staff to maintain and develop our Health and Safety standards.
- Adequate resources, including the provision of competent personnel, are made available to ensure the effective implementation of this Policy.
- There is a systematic approach to the identification of hazards and the reduction of risk through the process of Risk Assessment. Our target is 'Zero Lost Time Incidents' or 'Zero Harm'
- There is a safe and healthy workplace and work environment, including the provision of safe tools, plant and equipment and safe systems of work as appropriate.
- We put in place a robust system to benchmark our performance through monitoring and audits.
- We provide the necessary instruction, information, and training to our employees and to others, including temporary staff, to ensure their competence with respect to Health and Safety.
- Arrangements are made for consultation with our employees on matters relating to health, safety and welfare and that effective communication on such matters takes place throughout our Company.
- We seek to improve our standards and level of performance whilst as a minimum, of complying with all relevant legislation.
- We will not compromise Health and Safety for other objectives.
- This Policy will be reviewed at least annually and amended as necessary to ensure its continued relevance.

To effectively implement this Policy, TECHSiL Ltd operates a comprehensive Health & Safety Management System (HSMS). The HSMS is implemented by the HSEQ Manager, and, where required, is made available to others working on our behalf. This document is made available to colleagues. This document has been prepared to illustrate how we propose to manage our Health and Safety obligations and meet the requirements of current legislation, best practice, and our clients.

This Policy is fully endorsed by the Managing Director. A copy of this Policy will be displayed in a prominent position at our premises.

Signed:

A handwritten signature in blue ink, appearing to read 'C Dilley', is written over a light blue circular watermark background.

**Chris Dilley**  
**Managing Director**

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